	Harbor, a full-service compliance, engineering, sustainability and digital solutions consulting firm based out of Little Rock, Arkansas, has been serving clients locally and nationally since 2007. Specializing in turnkey compliance management systems, Harbor affords our clients the ability to focus on their business goals and maintain a commitment to the environment and the health and safety of their employees. Ultimately, everyone at Harbor is dedicated to the like-minded cause of affecting positive change in business practices that create greater profitability for our clients and increased sustainability for our shared environment.

Position Title:	**Systems Developer**	**Date:**	December 2021
Location:	Little Rock, AR	**Department:**	Digital Solutions
Employment Status:	Exempt	**Employment Type:**	Regular, Full-Time

Purpose:

Harbor is searching for a mid-level systems developer with programing experience to work closely with our digital solutions division. The ideal candidate will have prior experience with both design and execution of configuration within the Intelex Platform which is SQL based. Intelex is a cloud-based SaaS Environmental, Safety, Sustainability and Quality Module software management program in which Harbor is a strategic partner and regularly performs configuration, deployment, and system administration to clients. Prior knowledge of Intelex is not required, however, having experience in configuration and development of modular system is a requirement. This position requires ability to work with internal programmers and project managers to configure modules for our clients needs. Position also includes the opportunity for participation in other client projects that include Microsoft BI configuration and Oracle based systems. Harbor is continuing to grow the digital solutions services to clients and opportunities to learn new languages and advancement is high within our organization.

Essential Functions *include, but are not limited to*:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Write and optimize in-application SQL Statements or similar
- Execute the deployment and configuration of modules within the Intelex Platform in which Harbor is a strategic partner.
- Function as critical team member in design and deployment of modules to new and existing clients.
- Develop and test programs or databases, correcting errors and make necessary modifications to database, database systems, or programs helping to define standards and guidelines to guide the use and acquisition of software
- Serve as Systems Administrator for established clients as needed to develop ongoing reports/dashboards and maintain employee data for user profiles and access.
- Desire to exceed client expectations on every project.

Required Knowledge, Skills, and Abilities:

- Bachelor's degree from four-year college or university; or three to five years related experience; or equivalent combination of education or experience.
- Strong proficiency with development and understanding of databases.
- Skilled at optimizing large, complicated queries
- Excellent writing, communication, and presentation skills;
- Proficiency in full Microsoft Office suite, especially with Excel and/or Microsoft BI
- Strong sense of urgency and problem solving
- Working knowledge of HTML, JSON, Python, VBA, Oracle
- Strong desire to build a career, not just have a job.

Annual Salary Range:	To be determined	**Manages Others:**	No
Degree:	Not required if experienced	**Years Experience:**	2-5
Benefits:	Health, Dental, Vision, STD, LTD, Life, Cancer, 401(k), Vacation, Holidays	**Other:**	Computer Science Degree or Professional certifications/licenses preferred